

DOUGLAS COUNTY PAY PLAN

Grade Order

Effective 7/1/2020

| PAY GRADE | TITLE | GRADE CODE | HOURLY MIN | HOURLY MID | HOURLY MAX | ANNUAL MIN | ANNUAL MID | ANNUAL MAX |
|-----------|--|------------|------------|------------|------------|------------|------------|------------|
| A1 | Intern | 3663 | 9.14 | 11.43 | 13.73 | 19,011.20 | 23,774.40 | 28,558.40 |
| A1 | Library Page | 2530 | 9.14 | 11.43 | 13.73 | 19,011.20 | 23,774.40 | 28,558.40 |
| A1 | Recreation Aide | 3090 | 9.14 | 11.43 | 13.73 | 19,011.20 | 23,774.40 | 28,558.40 |
| A2 | Animal Care Assistant | 1150 | 14.07 | 17.58 | 21.10 | 29,265.60 | 36,566.40 | 43,888.00 |
| A2 | Apprentice Court Clerk* | 1580 | 14.07 | 17.58 | 21.10 | 29,265.60 | 36,566.40 | 43,888.00 |
| A2 | Community Relations Intern | 3677 | 14.07 | 17.58 | 21.10 | 29,265.60 | 36,566.40 | 43,888.00 |
| A2 | Court Advocacy Program Assistant | 2005 | 14.07 | 17.58 | 21.10 | 29,265.60 | 36,566.40 | 43,888.00 |
| A2 | Driver | 3470 | 14.07 | 17.58 | 21.10 | 29,265.60 | 36,566.40 | 43,888.00 |
| A2 | Food Services Worker | 2100 | 14.07 | 17.58 | 21.10 | 29,265.60 | 36,566.40 | 43,888.00 |
| A2 | Homemaker | 2160 | 14.07 | 17.58 | 21.10 | 29,265.60 | 36,566.40 | 43,888.00 |
| A2 | Mail Services Technician | 2580 | 14.07 | 17.58 | 21.10 | 29,265.60 | 36,566.40 | 43,888.00 |
| A2 | Maintenance Assistant | 2610 | 14.07 | 17.58 | 21.10 | 29,265.60 | 36,566.40 | 43,888.00 |
| A2 | Office Assistant | 2820 | 14.07 | 17.58 | 21.10 | 29,265.60 | 36,566.40 | 43,888.00 |
| A2 | Parks Maintenance Assistant | 2600 | 14.07 | 17.58 | 21.10 | 29,265.60 | 36,566.40 | 43,888.00 |
| A2 | Public Works Laborer | 3485 | 14.07 | 17.58 | 21.10 | 29,265.60 | 36,566.40 | 43,888.00 |
| A2 | Recreation Leader | 3130 | 14.07 | 17.58 | 21.10 | 29,265.60 | 36,566.40 | 43,888.00 |
| A2 | Town Maintenance Assistant | 2610 | 14.07 | 17.58 | 21.10 | 29,265.60 | 36,566.40 | 43,888.00 |
| A2 | Utility Systems Technician Trainee* | 3460 | 14.07 | 17.58 | 21.10 | 29,265.60 | 36,566.40 | 43,888.00 |
| A3 | Accounting Clerk | 1020 | 17.48 | 21.86 | 26.23 | 36,358.40 | 45,468.80 | 54,558.40 |
| A3 | Assessor Clerk | 1250 | 17.48 | 21.86 | 26.23 | 36,358.40 | 45,468.80 | 54,558.40 |
| A3 | Court Records Technician | 1730 | 17.48 | 21.86 | 26.23 | 36,358.40 | 45,468.80 | 54,558.40 |
| A3 | Culinary Specialist | 3110 | 17.48 | 21.86 | 26.23 | 36,358.40 | 45,468.80 | 54,558.40 |
| A3 | Deputy Recording Clerk | 1750 | 17.48 | 21.86 | 26.23 | 36,358.40 | 45,468.80 | 54,558.40 |
| A3 | DUI Caseworker/Alternate Sentencing Clerk | 2015 | 17.48 | 21.86 | 26.23 | 36,358.40 | 45,468.80 | 54,558.40 |
| A3 | Emergency Communications Specialist Trainee* | 3025 | 17.48 | 21.86 | 26.23 | 36,358.40 | 45,468.80 | 54,558.40 |
| A3 | Fleet Services Apprentice* | 1235 | 17.48 | 21.86 | 26.23 | 36,358.40 | 45,468.80 | 54,558.40 |
| A3 | Food Services Worker Senior | 2080 | 17.48 | 21.86 | 26.23 | 36,358.40 | 45,468.80 | 54,558.40 |
| A3 | Library Technician | 2560 | 17.48 | 21.86 | 26.23 | 36,358.40 | 45,468.80 | 54,558.40 |
| A3 | Office Specialist | 2840 | 17.48 | 21.86 | 26.23 | 36,358.40 | 45,468.80 | 54,558.40 |

| PAY GRADE | TITLE | GRADE CODE | HOURLY MIN | HOURLY MID | HOURLY MAX | ANNUAL MIN | ANNUAL MID | ANNUAL MAX |
|-----------|--|------------|------------|------------|------------|------------|------------|------------|
| A3 | Public Works Intern | 3667 | 17.48 | 21.86 | 26.23 | 36,358.40 | 45,468.80 | 54,558.40 |
| A3 | Records Management Clerk | 3070 | 17.48 | 21.86 | 26.23 | 36,358.40 | 45,468.80 | 54,558.40 |
| A3 | Recreation Leader Senior | 3140 | 17.48 | 21.86 | 26.23 | 36,358.40 | 45,468.80 | 54,558.40 |
| A3 | Security Officer | 3210 | 17.48 | 21.86 | 26.23 | 36,358.40 | 45,468.80 | 54,558.40 |
| A3 | Sheriff's Records & Licensing Technician | 3230 | 17.48 | 21.86 | 26.23 | 36,358.40 | 45,468.80 | 54,558.40 |
| A3 | Town Maintenance Specialist | 2680 | 17.48 | 21.86 | 26.23 | 36,358.40 | 45,468.80 | 54,558.40 |
| A3 | Town Sanitation Specialist | 1650 | 17.48 | 21.86 | 26.23 | 36,358.40 | 45,468.80 | 54,558.40 |
| A3 | Transportation Specialist | 3380 | 17.48 | 21.86 | 26.23 | 36,358.40 | 45,468.80 | 54,558.40 |
| A3 | Weed Control Maintenance Specialist | 2700 | 17.48 | 21.86 | 26.23 | 36,358.40 | 45,468.80 | 54,558.40 |
| A3 | Youth Detention Counselor Trainee* | 1450 | 17.48 | 21.86 | 26.23 | 36,358.40 | 45,468.80 | 54,558.40 |
| A3 | Youth Services Counselor Trainee* | 1460 | 17.48 | 21.86 | 26.23 | 36,358.40 | 45,468.80 | 54,558.40 |
| A4 | Accounting Clerk Senior | 1030 | 19.16 | 23.94 | 28.72 | 39,852.80 | 49,795.20 | 59,737.60 |
| A4 | Accounting Purchasing Specialist | 1055 | 19.16 | 23.94 | 28.72 | 39,852.80 | 49,795.20 | 59,737.60 |
| A4 | Accounting Specialist | 1050 | 19.16 | 23.94 | 28.72 | 39,852.80 | 49,795.20 | 59,737.60 |
| A4 | Alternative Sentencing Specialist | 1140 | 19.16 | 23.94 | 28.72 | 39,852.80 | 49,795.20 | 59,737.60 |
| A4 | Appraiser Trainee* | 1210 | 19.16 | 23.94 | 28.72 | 39,852.80 | 49,795.20 | 59,737.60 |
| A4 | Assessor Clerk Senior | 1230 | 19.16 | 23.94 | 28.72 | 39,852.80 | 49,795.20 | 59,737.60 |
| A4 | Case Manager | 1430 | 19.16 | 23.94 | 28.72 | 39,852.80 | 49,795.20 | 59,737.60 |
| A4 | Child Support Caseworker | 2480 | 19.16 | 23.94 | 28.72 | 39,852.80 | 49,795.20 | 59,737.60 |
| A4 | Community Relations Specialist | 1615 | 19.16 | 23.94 | 28.72 | 39,852.80 | 49,795.20 | 59,737.60 |
| A4 | Culinary Specialist Senior | 1070 | 19.16 | 23.94 | 28.72 | 39,852.80 | 49,795.20 | 59,737.60 |
| A4 | Deputy Clerk/Treasurer | 1760 | 19.16 | 23.94 | 28.72 | 39,852.80 | 49,795.20 | 59,737.60 |
| A4 | Deputy Court Clerk* | 1820 | 19.16 | 23.94 | 28.72 | 39,852.80 | 49,795.20 | 59,737.60 |
| A4 | Deputy Recording Clerk Senior | 1810 | 19.16 | 23.94 | 28.72 | 39,852.80 | 49,795.20 | 59,737.60 |
| A4 | Domestic Violence Coordinator | 1980 | 19.16 | 23.94 | 28.72 | 39,852.80 | 49,795.20 | 59,737.60 |
| A4 | Emergency Communications Specialist* | 3030 | 19.16 | 23.94 | 28.72 | 39,852.80 | 49,795.20 | 59,737.60 |
| A4 | Legal Secretary | 2470 | 19.16 | 23.94 | 28.72 | 39,852.80 | 49,795.20 | 59,737.60 |
| A4 | Library Technician Senior | 2550 | 19.16 | 23.94 | 28.72 | 39,852.80 | 49,795.20 | 59,737.60 |
| A4 | Records Management Clerk Senior | 3060 | 19.16 | 23.94 | 28.72 | 39,852.80 | 49,795.20 | 59,737.60 |
| A4 | Secretary | 3190 | 19.16 | 23.94 | 28.72 | 39,852.80 | 49,795.20 | 59,737.60 |
| A4 | Town Maintenance Specialist Senior | 2720 | 19.16 | 23.94 | 28.72 | 39,852.80 | 49,795.20 | 59,737.60 |
| A4 | Town Sanitation Specialist Senior | 2710 | 19.16 | 23.94 | 28.72 | 39,852.80 | 49,795.20 | 59,737.60 |
| A4 | Transportation Officer | 3400 | 19.16 | 23.94 | 28.72 | 39,852.80 | 49,795.20 | 59,737.60 |

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|-----------|--|------------|------------|------------|------------|------------|------------|------------|
| A4 | Warrants & Extradition Specialist | 3610 | 19.16 | 23.94 | 28.72 | 39,852.80 | 49,795.20 | 59,737.60 |
| A4 | Youth Camp Maintenance Specialist Senior | 1040 | 19.16 | 23.94 | 28.72 | 39,852.80 | 49,795.20 | 59,737.60 |
| A4 | Youth Services Counselor* | 3580 | 19.16 | 23.94 | 28.72 | 39,852.80 | 49,795.20 | 59,737.60 |
| A4 | Youth Services Counselor-JPO | 3520 | 19.16 | 23.94 | 28.72 | 39,852.80 | 49,795.20 | 59,737.60 |
| A5 | Administrative Assistant | 1090 | 21.00 | 26.25 | 31.51 | 43,680.00 | 54,600.00 | 65,540.80 |
| A5 | Administrative Assistant to the Board | 1095 | 21.00 | 26.25 | 31.51 | 43,680.00 | 54,600.00 | 65,540.80 |
| A5 | Case Manager Senior | 2830 | 21.00 | 26.25 | 31.51 | 43,680.00 | 54,600.00 | 65,540.80 |
| A5 | Deputy Clerk/Treasurer Senior | 1830 | 21.00 | 26.25 | 31.51 | 43,680.00 | 54,600.00 | 65,540.80 |
| A5 | Deputy Court Clerk Senior | 1540 | 21.00 | 26.25 | 31.51 | 43,680.00 | 54,600.00 | 65,540.80 |
| A5 | Development Coordinator | 1890 | 21.00 | 26.25 | 31.51 | 43,680.00 | 54,600.00 | 65,540.80 |
| A5 | Emergency Communications Specialist Senior | 3035 | 21.00 | 26.25 | 31.51 | 43,680.00 | 54,600.00 | 65,540.80 |
| A5 | Evidence Technician | 2050 | 21.00 | 26.25 | 31.51 | 43,680.00 | 54,600.00 | 65,540.80 |
| A5 | Legal Secretary Senior | 2460 | 21.00 | 26.25 | 31.51 | 43,680.00 | 54,600.00 | 65,540.80 |
| A5 | Recreation Specialist | 1380 | 21.00 | 26.25 | 31.51 | 43,680.00 | 54,600.00 | 65,540.80 |
| A5 | Youth Detention Counselor* | 3540 | 21.00 | 26.25 | 31.51 | 43,680.00 | 54,600.00 | 65,540.80 |
| A5 | Youth Services Counselor Senior | 1510 | 21.00 | 26.25 | 31.51 | 43,680.00 | 54,600.00 | 65,540.80 |
| D1 | Chief Juvenile Probation Officer | 1530 | 41.29 | 51.61 | 61.93 | 85,883.20 | 107,348.80 | 128,814.40 |
| D1 | Chief Technology Officer | 1920 | 41.29 | 51.61 | 61.93 | 85,883.20 | 107,348.80 | 128,814.40 |
| D1 | Court Administrator | 2350 | 41.29 | 51.61 | 61.93 | 85,883.20 | 107,348.80 | 128,814.40 |
| D1 | Director Emergency Communications | 2020 | 41.29 | 51.61 | 61.93 | 85,883.20 | 107,348.80 | 128,814.40 |
| D1 | Director Human Resources | 2200 | 41.29 | 51.61 | 61.93 | 85,883.20 | 107,348.80 | 128,814.40 |
| D1 | Library Director | 2520 | 41.29 | 51.61 | 61.93 | 85,883.20 | 107,348.80 | 128,814.40 |
| D1 | Town Manager - Gardnerville | 2120 | 41.29 | 51.61 | 61.93 | 85,883.20 | 107,348.80 | 128,814.40 |
| D1 | Town Manager - Minden | 2120 | 41.29 | 51.61 | 61.93 | 85,883.20 | 107,348.80 | 128,814.40 |
| D2 | Chief Financial Officer | 1280 | 45.19 | 56.48 | 67.78 | 93,995.20 | 117,478.40 | 140,982.40 |
| D2 | Director Community Development | 1900 | 45.19 | 56.48 | 67.78 | 93,995.20 | 117,478.40 | 140,982.40 |
| D2 | Director Community Services/Parks & Recreation | 1910 | 45.19 | 56.48 | 67.78 | 93,995.20 | 117,478.40 | 140,982.40 |
| D2 | Director Juvenile Camp Services | 1930 | 45.19 | 56.48 | 67.78 | 93,995.20 | 117,478.40 | 140,982.40 |
| D2 | Director Public Works | 3050 | 45.19 | 56.48 | 67.78 | 93,995.20 | 117,478.40 | 140,982.40 |
| D3 | Assistant County Manager | 1711 | 52.13 | 65.16 | 78.18 | 108,430.40 | 135,532.80 | 162,614.40 |
| D4 | County Manager | 1710 | 83.51 | 100.16 | 116.82 | 173,700.80 | 208,332.80 | 242,985.60 |
| L1 | Deputy District Attorney I* | 1780 | 33.96 | 42.46 | 50.96 | 70,636.80 | 88,316.80 | 105,996.80 |
| L2 | Deputy District Attorney II* | 1790 | 37.57 | 46.95 | 56.32 | 78,145.60 | 97,656.00 | 117,145.60 |

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|-----------|--|------------|------------|------------|------------|------------|------------|------------|
| L3 | Deputy District Attorney III* | 1800 | 44.10 | 55.13 | 66.15 | 91,728.00 | 114,670.40 | 137,592.00 |
| L4 | Chief Deputy District Attorney - Civil | 1470 | 51.31 | 64.15 | 76.99 | 106,724.80 | 133,432.00 | 160,139.20 |
| L4 | Chief Deputy District Attorney - Criminal | 1480 | 51.31 | 64.15 | 76.99 | 106,724.80 | 133,432.00 | 160,139.20 |
| M1 | Deputy Chief Juvenile Probation Officer | 1500 | 34.05 | 42.56 | 51.08 | 70,824.00 | 88,524.80 | 106,246.40 |
| M1 | Fleet and Facilities Manager | 3480 | 34.05 | 42.56 | 51.08 | 70,824.00 | 88,524.80 | 106,246.40 |
| M1 | Manager Community Services | 2260 | 34.05 | 42.56 | 51.08 | 70,824.00 | 88,524.80 | 106,246.40 |
| M1 | Manager of Court Advocacy Programs | 1420 | 34.05 | 42.56 | 51.08 | 70,824.00 | 88,524.80 | 106,246.40 |
| M1 | Manager Social Services | 2750 | 34.05 | 42.56 | 51.08 | 70,824.00 | 88,524.80 | 106,246.40 |
| M1 | Parks Superintendent | 3270 | 34.05 | 42.56 | 51.08 | 70,824.00 | 88,524.80 | 106,246.40 |
| M1 | PREA/Dorm Manager | 3600 | 34.05 | 42.56 | 51.08 | 70,824.00 | 88,524.80 | 106,246.40 |
| M1 | Public Guardian | 3650 | 34.05 | 42.56 | 51.08 | 70,824.00 | 88,524.80 | 106,246.40 |
| M1 | Sheriff's Records Manager | 1950 | 34.05 | 42.56 | 51.08 | 70,824.00 | 88,524.80 | 106,246.40 |
| M1 | Stormwater Program Manager | 1940 | 34.05 | 42.56 | 51.08 | 70,824.00 | 88,524.80 | 106,246.40 |
| M1 | Training and Development Manager | 2870 | 34.05 | 42.56 | 51.08 | 70,824.00 | 88,524.80 | 106,246.40 |
| M1 | Water Operations Manager | 1880 | 34.05 | 42.56 | 51.08 | 70,824.00 | 88,524.80 | 106,246.40 |
| M1 | Youth Services Program Manager | 3560 | 34.05 | 42.56 | 51.08 | 70,824.00 | 88,524.80 | 106,246.40 |
| M2 | Assistant County Clerk/Elections Administrator | 1275 | 37.61 | 47.01 | 56.40 | 78,228.80 | 97,780.80 | 117,312.00 |
| M2 | Assistant County Treasurer | 1265 | 37.61 | 47.01 | 56.40 | 78,228.80 | 97,780.80 | 117,312.00 |
| M2 | Assistant Director Community Services | 1300 | 37.61 | 47.01 | 56.40 | 78,228.80 | 97,780.80 | 117,312.00 |
| M2 | Assistant Director Juvenile Camp Services | 1290 | 37.61 | 47.01 | 56.40 | 78,228.80 | 97,780.80 | 117,312.00 |
| M2 | County Engineer | 2030 | 37.61 | 47.01 | 56.40 | 78,228.80 | 97,780.80 | 117,312.00 |
| M2 | Court IT Manager | 1720 | 37.61 | 47.01 | 56.40 | 78,228.80 | 97,780.80 | 117,312.00 |
| M2 | Engineering Manager | 1545 | 37.61 | 47.01 | 56.40 | 78,228.80 | 97,780.80 | 117,312.00 |
| M2 | Finance Manager | 1285 | 37.61 | 47.01 | 56.40 | 78,228.80 | 97,780.80 | 117,312.00 |
| M2 | Manager GIS & Customer Service | 1625 | 37.61 | 47.01 | 56.40 | 78,228.80 | 97,780.80 | 117,312.00 |
| M2 | Manager Technology Infrastructure & Operations | 1665 | 37.61 | 47.01 | 56.40 | 78,228.80 | 97,780.80 | 117,312.00 |
| M2 | Planning Manager | 1330 | 37.61 | 47.01 | 56.40 | 78,228.80 | 97,780.80 | 117,312.00 |
| M2 | Project Manager | 3020 | 37.61 | 47.01 | 56.40 | 78,228.80 | 97,780.80 | 117,312.00 |
| M2 | Superintendent Maintenance & Operations | 3475 | 37.61 | 47.01 | 56.40 | 78,228.80 | 97,780.80 | 117,312.00 |
| M2 | Superintendent Town Public Works | 3260 | 37.61 | 47.01 | 56.40 | 78,228.80 | 97,780.80 | 117,312.00 |
| M2 | Superintendent Utility Systems | 3300 | 37.61 | 47.01 | 56.40 | 78,228.80 | 97,780.80 | 117,312.00 |
| M2 | Transportation Engineering Manager | 3665 | 37.61 | 47.01 | 56.40 | 78,228.80 | 97,780.80 | 117,312.00 |
| M3 | Deputy Director | 2000 | 39.44 | 49.30 | 59.15 | 82,035.20 | 102,544.00 | 123,032.00 |

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|-----------|---|------------|------------|------------|------------|------------|------------|------------|
| P1 | Business Systems Analyst | 1336 | 24.04 | 30.04 | 36.05 | 50,003.20 | 62,483.20 | 74,984.00 |
| P1 | Department Systems IT Coordinator | 2230 | 24.04 | 30.04 | 36.05 | 50,003.20 | 62,483.20 | 74,984.00 |
| P1 | Juvenile Probation Officer | 2400 | 24.04 | 30.04 | 36.05 | 50,003.20 | 62,483.20 | 74,984.00 |
| P1 | Librarian | 2490 | 24.04 | 30.04 | 36.05 | 50,003.20 | 62,483.20 | 74,984.00 |
| P1.5 | Accountant | 1000 | 24.57 | 30.31 | 36.05 | 51,105.60 | 63,044.80 | 74,984.00 |
| P1.5 | Accountant - Clerk/Treasurer | 1005 | 24.57 | 30.31 | 36.05 | 51,105.60 | 63,044.80 | 74,984.00 |
| P1.5 | Appraiser* | 1190 | 24.57 | 30.31 | 36.05 | 51,105.60 | 63,044.80 | 74,984.00 |
| P1.5 | Assistant Planner | 2950 | 24.57 | 30.31 | 36.05 | 51,105.60 | 63,044.80 | 74,984.00 |
| P1.5 | Budget Analyst | 1335 | 24.57 | 30.31 | 36.05 | 51,105.60 | 63,044.80 | 74,984.00 |
| P1.5 | Building Plans Examiner | 1390 | 24.57 | 30.31 | 36.05 | 51,105.60 | 63,044.80 | 74,984.00 |
| P1.5 | Civil Engineering Plans Examiner | 3100 | 24.57 | 30.31 | 36.05 | 51,105.60 | 63,044.80 | 74,984.00 |
| P1.5 | Court Operations Specialist | 1960 | 24.57 | 30.31 | 36.05 | 51,105.60 | 63,044.80 | 74,984.00 |
| P1.5 | Family Support Case Manager | 2500 | 24.57 | 30.31 | 36.05 | 51,105.60 | 63,044.80 | 74,984.00 |
| P1.5 | GIS Analyst | 2150 | 24.57 | 30.31 | 36.05 | 51,105.60 | 63,044.80 | 74,984.00 |
| P1.5 | Grants Administrator | 1015 | 24.57 | 30.31 | 36.05 | 51,105.60 | 63,044.80 | 74,984.00 |
| P1.5 | Human Resources Analyst | 2170 | 24.57 | 30.31 | 36.05 | 51,105.60 | 63,044.80 | 74,984.00 |
| P1.5 | Law Clerk | 2430 | 24.57 | 30.31 | 36.05 | 51,105.60 | 63,044.80 | 74,984.00 |
| P1.5 | Main Street Program Manager | 3630 | 24.57 | 30.31 | 36.05 | 51,105.60 | 63,044.80 | 74,984.00 |
| P1.5 | Management Analyst | 1310 | 24.57 | 30.31 | 36.05 | 51,105.60 | 63,044.80 | 74,984.00 |
| P1.5 | Recreation Coordinator | 3120 | 24.57 | 30.31 | 36.05 | 51,105.60 | 63,044.80 | 74,984.00 |
| P1.5 | Substance Abuse Counselor | 1490 | 24.57 | 30.31 | 36.05 | 51,105.60 | 63,044.80 | 74,984.00 |
| P1.5 | Youth Services Case Manager | 3570 | 24.57 | 30.31 | 36.05 | 51,105.60 | 63,044.80 | 74,984.00 |
| P2 | Accountant Senior | 1010 | 26.90 | 33.63 | 40.36 | 55,952.00 | 69,950.40 | 83,948.80 |
| P2 | Appraiser Senior | 1180 | 26.90 | 33.63 | 40.36 | 55,952.00 | 69,950.40 | 83,948.80 |
| P2 | Associate Planner | 2960 | 26.90 | 33.63 | 40.36 | 55,952.00 | 69,950.40 | 83,948.80 |
| P2 | Budget Analyst Senior | 1260 | 26.90 | 33.63 | 40.36 | 55,952.00 | 69,950.40 | 83,948.80 |
| P2 | Department DBA/Application Developer/IT Coordinator | 2880 | 26.90 | 33.63 | 40.36 | 55,952.00 | 69,950.40 | 83,948.80 |
| P2 | GIS Analyst Senior | 2140 | 26.90 | 33.63 | 40.36 | 55,952.00 | 69,950.40 | 83,948.80 |
| P2 | Human Resources Analyst Senior | 2190 | 26.90 | 33.63 | 40.36 | 55,952.00 | 69,950.40 | 83,948.80 |
| P2 | Judicial Executive Assistant | 1060 | 26.90 | 33.63 | 40.36 | 55,952.00 | 69,950.40 | 83,948.80 |
| P2 | Juvenile Probation Officer Senior | 2410 | 26.90 | 33.63 | 40.36 | 55,952.00 | 69,950.40 | 83,948.80 |
| P2 | Network Security Administrator | 2755 | 26.90 | 33.63 | 40.36 | 55,952.00 | 69,950.40 | 83,948.80 |
| P2 | Systems Administrator | 1080 | 26.90 | 33.63 | 40.36 | 55,952.00 | 69,950.40 | 83,948.80 |

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| P2 | Youth Services Case Manager Senior | 3590 | 26.90 | 33.63 | 40.36 | 55,952.00 | 69,950.40 | 83,948.80 |
| P3 | Chief Deputy Appraiser | 1200 | 31.68 | 39.61 | 47.53 | 65,894.40 | 82,388.80 | 98,862.40 |
| P3 | Civil Engineer | 1560 | 31.68 | 39.61 | 47.53 | 65,894.40 | 82,388.80 | 98,862.40 |
| P3 | Civil Engineering Plans Examiner Senior | 1570 | 31.68 | 39.61 | 47.53 | 65,894.40 | 82,388.80 | 98,862.40 |
| P3 | Community Relations Manager | 1620 | 31.68 | 39.61 | 47.53 | 65,894.40 | 82,388.80 | 98,862.40 |
| P3 | DBA/Applicatono Developer | 3664 | 31.68 | 39.61 | 47.53 | 65,894.40 | 82,388.80 | 98,862.40 |
| P3 | Economic Vitality Manager | 1320 | 31.68 | 39.61 | 47.53 | 65,894.40 | 82,388.80 | 98,862.40 |
| P3 | Judicial Fiscal Management Analyst | 1110 | 31.68 | 39.61 | 47.53 | 65,894.40 | 82,388.80 | 98,862.40 |
| P3 | Law Clerk Senior | 2440 | 31.68 | 39.61 | 47.53 | 65,894.40 | 82,388.80 | 98,862.40 |
| P3 | Planner Senior | 2990 | 31.68 | 39.61 | 47.53 | 65,894.40 | 82,388.80 | 98,862.40 |
| P3 | Public Health Nurse | 3660 | 31.68 | 39.61 | 47.53 | 65,894.40 | 82,388.80 | 98,862.40 |
| P3 | Staff Attorney | 1100 | 31.68 | 39.61 | 47.53 | 65,894.40 | 82,388.80 | 98,862.40 |
| P3 | Substance Abuse Counselor Supervisor | 3250 | 31.68 | 39.61 | 47.53 | 65,894.40 | 82,388.80 | 98,862.40 |
| P3 | Systems Engineer Senior | 2775 | 31.68 | 39.61 | 47.53 | 65,894.40 | 82,388.80 | 98,862.40 |
| P4 | Advanced Practice Registered Nurse/Nurse Practioner | 3661 | 35.87 | 44.84 | 53.81 | 74,609.60 | 93,267.20 | 111,924.80 |
| P4 | Building Official | 1370 | 35.87 | 44.84 | 53.81 | 74,609.60 | 93,267.20 | 111,924.80 |
| P4 | Civil Engineer Senior | 1550 | 35.87 | 44.84 | 53.81 | 74,609.60 | 93,267.20 | 111,924.80 |
| P4 | Juvenile Services Psychologist | 3600 | 35.87 | 44.84 | 53.81 | 74,609.60 | 93,267.20 | 111,924.80 |
| P4 | Principle Planner | 2980 | 35.87 | 44.84 | 53.81 | 74,609.60 | 93,267.20 | 111,924.80 |
| PS1 | Alternative Sentencing Officer | 1130 | 20.47 | 25.59 | 30.71 | 42,577.60 | 53,227.20 | 63,876.80 |
| PS1 | Deputy Constable | 1770 | 20.47 | 25.59 | 30.71 | 42,577.60 | 53,227.20 | 63,876.80 |
| PS1.5 | Deputy Sheriff I* | 1840 | 21.46 | 26.09 | 30.71 | 44,636.80 | 54,267.20 | 63,876.80 |
| PS2 | Deputy Constable Senior | 1660 | 22.59 | 28.24 | 33.89 | 46,987.20 | 58,739.20 | 70,491.20 |
| PS2 | Deputy Sheriff II* | 1850 | 22.59 | 28.24 | 33.89 | 46,987.20 | 58,739.20 | 70,491.20 |
| PS3 | Investigator I* | 2280 | 25.61 | 32.01 | 38.41 | 53,268.80 | 66,580.80 | 79,892.80 |
| PS3 | Investigator-DA | 2300 | 25.61 | 32.01 | 38.41 | 53,268.80 | 66,580.80 | 79,892.80 |
| PS4 | Investigator II* | 2290 | 27.34 | 34.18 | 41.01 | 56,867.20 | 71,094.40 | 85,300.80 |
| PS5 | Investigator-DA Senior | 2310 | 31.99 | 39.93 | 47.87 | 66,539.20 | 83,054.40 | 99,569.60 |
| PS5 | Sergeant | 3220 | 31.99 | 39.93 | 47.87 | 66,539.20 | 83,054.40 | 99,569.60 |
| PS6 | Captain | 1410 | 40.95 | 51.20 | 61.44 | 85,176.00 | 106,496.00 | 127,795.20 |
| PS6 | Chief Alternative Sentencing Officer | 1440 | 40.95 | 51.20 | 61.44 | 85,176.00 | 106,496.00 | 127,795.20 |
| PS7 | Undersheriff | 3410 | 51.99 | 64.98 | 77.98 | 108,139.20 | 135,158.40 | 162,198.40 |
| S1 | Building Inspector Senior | 1350 | 24.57 | 30.31 | 36.05 | 51,105.60 | 63,044.80 | 74,984.00 |

| PAY GRADE | TITLE | GRADE CODE | HOURLY MIN | HOURLY MID | HOURLY MAX | ANNUAL MIN | ANNUAL MID | ANNUAL MAX |
|-----------|--|------------|------------|------------|------------|------------|------------|------------|
| S1 | Child Support Supervisor | 1640 | 24.57 | 30.31 | 36.05 | 51,105.60 | 63,044.80 | 74,984.00 |
| S1 | Code Enforcement Supervisor | 1600 | 24.57 | 30.31 | 36.05 | 51,105.60 | 63,044.80 | 74,984.00 |
| S1 | Culinary Supervisor | 1700 | 24.57 | 30.31 | 36.05 | 51,105.60 | 63,044.80 | 74,984.00 |
| S1 | Food Services Supervisor | 2090 | 24.57 | 30.31 | 36.05 | 51,105.60 | 63,044.80 | 74,984.00 |
| S1 | Library Branch Supervisor | 2495 | 24.57 | 30.31 | 36.05 | 51,105.60 | 63,044.80 | 74,984.00 |
| S1 | Recording Supervisor | 1870 | 24.57 | 30.31 | 36.05 | 51,105.60 | 63,044.80 | 74,984.00 |
| S1 | Records Management Supervisor | 3080 | 24.57 | 30.31 | 36.05 | 51,105.60 | 63,044.80 | 74,984.00 |
| S1 | Stormwater Maintenance Supervisor | 1945 | 24.57 | 30.31 | 36.05 | 51,105.60 | 63,044.80 | 74,984.00 |
| S1 | Town Maintenance Supervisor - Gardnerville | 3510 | 24.57 | 30.31 | 36.05 | 51,105.60 | 63,044.80 | 74,984.00 |
| S1 | Town Sanitation Supervisor - Gardnerville | 3510 | 24.57 | 30.31 | 36.05 | 51,105.60 | 63,044.80 | 74,984.00 |
| S1 | Transportation Supervisor | 3390 | 24.57 | 30.31 | 36.05 | 51,105.60 | 63,044.80 | 74,984.00 |
| S1 | Youth Detention Supervisor | 3550 | 24.57 | 30.31 | 36.05 | 51,105.60 | 63,044.80 | 74,984.00 |
| S2 | Accounting Operations Supervisor | 1025 | 26.95 | 33.69 | 40.43 | 56,056.00 | 70,075.20 | 84,094.40 |
| S2 | Administrative Services Manager | 2850 | 26.95 | 33.69 | 40.43 | 56,056.00 | 70,075.20 | 84,094.40 |
| S2 | Adult Day Care Program Supervisor | 3662 | 26.95 | 33.69 | 40.43 | 56,056.00 | 70,075.20 | 84,094.40 |
| S2 | Animal Services & Care Supervisor | 1160 | 26.95 | 33.69 | 40.43 | 56,056.00 | 70,075.20 | 84,094.40 |
| S2 | Client Care Manager | 2085 | 26.95 | 33.69 | 40.43 | 56,056.00 | 70,075.20 | 84,094.40 |
| S2 | Deputy Clerk Supervisor | 1995 | 26.95 | 33.69 | 40.43 | 56,056.00 | 70,075.20 | 84,094.40 |
| S2 | Emergency Communications Supervisor | 1360 | 26.95 | 33.69 | 40.43 | 56,056.00 | 70,075.20 | 84,094.40 |
| S2 | Library Supervisor | 2510 | 26.95 | 33.69 | 40.43 | 56,056.00 | 70,075.20 | 84,094.40 |
| S2 | Maintenance Operations Supervisor | 1860 | 26.95 | 33.69 | 40.43 | 56,056.00 | 70,075.20 | 84,094.40 |
| S2 | Parks Supervisor | 2930 | 26.95 | 33.69 | 40.43 | 56,056.00 | 70,075.20 | 84,094.40 |
| S2 | Recreation Supervisor | 3160 | 26.95 | 33.69 | 40.43 | 56,056.00 | 70,075.20 | 84,094.40 |
| S2 | Service Desk Supervisor | 1626 | 26.95 | 33.69 | 40.43 | 56,056.00 | 70,075.20 | 84,094.40 |
| S2 | Town Maintenance Supervisor - Minden | 3490 | 26.95 | 33.69 | 40.43 | 56,056.00 | 70,075.20 | 84,094.40 |
| S2 | Town Manager-Genoa | 2130 | 26.95 | 33.69 | 40.43 | 56,056.00 | 70,075.20 | 84,094.40 |
| S2 | Weed Control Program Supervisor | 3500 | 26.95 | 33.69 | 40.43 | 56,056.00 | 70,075.20 | 84,094.40 |
| S2 | Youth Services Supervisor | 1610 | 26.95 | 33.69 | 40.43 | 56,056.00 | 70,075.20 | 84,094.40 |
| T1 | Animal Services Officer | 1170 | 19.45 | 24.31 | 29.17 | 40,456.00 | 50,564.80 | 60,673.60 |
| T1 | Code Enforcement Officer | 1590 | 19.45 | 24.31 | 29.17 | 40,456.00 | 50,564.80 | 60,673.60 |
| T1 | Computer Network Technician | 1630 | 19.45 | 24.31 | 29.17 | 40,456.00 | 50,564.80 | 60,673.60 |
| T1 | Counter Technician | 1685 | 19.45 | 24.31 | 29.17 | 40,456.00 | 50,564.80 | 60,673.60 |
| T1 | Engineering Technician | 2031 | 19.45 | 24.31 | 29.17 | 40,456.00 | 50,564.80 | 60,673.60 |

| PAY GRADE | TITLE | GRADE CODE | HOURLY MIN | HOURLY MID | HOURLY MAX | ANNUAL MIN | ANNUAL MID | ANNUAL MAX |
|-----------|---|------------|------------|------------|------------|------------|------------|------------|
| T1 | Fleet Services Technician* | 1240 | 19.45 | 24.31 | 29.17 | 40,456.00 | 50,564.80 | 60,673.60 |
| T1 | GIS Technician | 1220 | 19.45 | 24.31 | 29.17 | 40,456.00 | 50,564.80 | 60,673.60 |
| T1 | Library Services Coordinator | 2540 | 19.45 | 24.31 | 29.17 | 40,456.00 | 50,564.80 | 60,673.60 |
| T1 | Maintenance Specialist | 2670 | 19.45 | 24.31 | 29.17 | 40,456.00 | 50,564.80 | 60,673.60 |
| T1 | Park Ranger | 2910 | 19.45 | 24.31 | 29.17 | 40,456.00 | 50,564.80 | 60,673.60 |
| T1 | Portable Event Recording Device Technician | 2055 | 19.45 | 24.31 | 29.17 | 40,456.00 | 50,564.80 | 60,673.60 |
| T1 | Road Maintenance Operator | 3170 | 19.45 | 24.31 | 29.17 | 40,456.00 | 50,564.80 | 60,673.60 |
| T1 | Stormwater Maintenance Operator | 1935 | 19.45 | 24.31 | 29.17 | 40,456.00 | 50,564.80 | 60,673.60 |
| T1 | Utility Systems Technician I* | 3430 | 19.45 | 24.31 | 29.17 | 40,456.00 | 50,564.80 | 60,673.60 |
| T2 | Building Inspector | 1340 | 21.87 | 27.34 | 32.80 | 45,489.60 | 56,867.20 | 68,224.00 |
| T2 | Computer Network Technician Senior | 1670 | 21.87 | 27.34 | 32.80 | 45,489.60 | 56,867.20 | 68,224.00 |
| T2 | Construction Inspector | 1680 | 21.87 | 27.34 | 32.80 | 45,489.60 | 56,867.20 | 68,224.00 |
| T2 | Electrical Instrumentation Technician | 2240 | 21.87 | 27.34 | 32.80 | 45,489.60 | 56,867.20 | 68,224.00 |
| T2 | Fleet Services Master Technician | 2785 | 21.87 | 27.34 | 32.80 | 45,489.60 | 56,867.20 | 68,224.00 |
| T2 | GIS Technician Senior | 1120 | 21.87 | 27.34 | 32.80 | 45,489.60 | 56,867.20 | 68,224.00 |
| T2 | Human Resources Coordinator | 2180 | 21.87 | 27.34 | 32.80 | 45,489.60 | 56,867.20 | 68,224.00 |
| T2 | Maintenance Specialist Senior | 2690 | 21.87 | 27.34 | 32.80 | 45,489.60 | 56,867.20 | 68,224.00 |
| T2 | Medical Coordinator | 3530 | 21.87 | 27.34 | 32.80 | 45,489.60 | 56,867.20 | 68,224.00 |
| T2 | Park Ranger Senior | 2920 | 21.87 | 27.34 | 32.80 | 45,489.60 | 56,867.20 | 68,224.00 |
| T2 | Payroll Coordinator | 2940 | 21.87 | 27.34 | 32.80 | 45,489.60 | 56,867.20 | 68,224.00 |
| T2 | Road Maintenance Operator Senior | 3180 | 21.87 | 27.34 | 32.80 | 45,489.60 | 56,867.20 | 68,224.00 |
| T2 | Road Sign Maintenance Specialist | 3240 | 21.87 | 27.34 | 32.80 | 45,489.60 | 56,867.20 | 68,224.00 |
| T2 | SCADA Operator / Instrumentation Technician | 2250 | 21.87 | 27.34 | 32.80 | 45,489.60 | 56,867.20 | 68,224.00 |
| T2 | Telecommunications and RF Technician | 3380 | 21.87 | 27.34 | 32.80 | 45,489.60 | 56,867.20 | 68,224.00 |
| T2 | Utility Systems Technician II* | 3440 | 21.87 | 27.34 | 32.80 | 45,489.60 | 56,867.20 | 68,224.00 |
| T3 | Deputy Clerk Coordinator - Elections | 1835 | 24.05 | 30.06 | 36.07 | 50,024.00 | 62,524.80 | 75,025.60 |
| T3 | Fleet Services Master Technician Senior | 2590 | 24.05 | 30.06 | 36.07 | 50,024.00 | 62,524.80 | 75,025.60 |
| T3 | Road Maintenance Coordinator | 1400 | 24.05 | 30.06 | 36.07 | 50,024.00 | 62,524.80 | 75,025.60 |
| T3 | Utility Systems Technician Senior | 3450 | 24.05 | 30.06 | 36.07 | 50,024.00 | 62,524.80 | 75,025.60 |